



**WE'RE READY
FOR YOU.
TEAM NORFOLK.**



NOW ACCEPTING
APPLICATIONS FOR THE
**DIRECTOR OF
PUBLIC WORKS**

You are dynamic. You understand that to be successful in this role, you must marry the visionary and forward thinking of planning with the precision and practicality of engineering. You know this delicate blend enables cities to experience the kind of connectivity, collaboration, and development that transcends generations. You are citizen oriented and understand the impact your decisions and tenure will have on every aspect of our historic port community. You are ready for the kind of initiatives, creativity, and innovative thinking that propel cities forward...

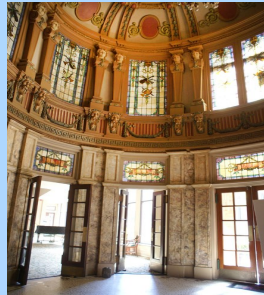
**WE'RE READY FOR YOU.
TEAM NORFOLK.**



NORFOLK
Virginia

The City of Norfolk, Virginia invites your application for the position of

Director of Public Works



THE CITY

Norfolk, the business, educational, cultural and medical hub of Hampton Roads, is a thriving city of some 242,000 residents and more than 100 diverse neighborhoods. Rich in history and tradition, Norfolk's old seaport town is undergoing an exciting renaissance even as it celebrates its 330th birthday.

From the bays of the Elizabeth River to the sandy shores of the Chesapeake Bay, Norfolk is a dynamic City with a bustling downtown and over 144 miles of coastline. Norfolk's sparkling downtown waterfront is filled with parks, promenades, shops, restaurants, and museums, where commercial vessels, cruise ships and naval ships ply the waters.

Norfolk is home to the worlds largest United States Naval base and to one of the busiest ports on the east coast. Norfolk also boasts a number of public institutions of higher learning, including Old Dominion University, Norfolk State University, Eastern Virginia Medical School and Virginia Wesleyan. Inspired by its past and confident of its future, Norfolk is building a vibrant community where life is celebrated daily.

OUR ORGANIZATION

Norfolk is a City Manager form of government, with an elected Mayor and City Council. The city is guided by a strong set of principles and priorities identified through a collaboration of government and residents. These priorities guide spending and provide a point of reference in an on-going evaluation of programs, service delivery, staff work plans, and resident expectations.

Central to success is the priority of a Well-Managed Government that is data driven and provides effective and efficient programs and services that are responsive, accountable, inclusive, and customer focused. Employees – from line staff to executives – are encouraged to apply these principles in developing strategies and seeking opportunities to build a better Norfolk.


Our priorities:

- * *Accessibility, mobility and connectivity*
- * *Economic vitality & workforce development*
- * *Environmental sustainability*
- * *Lifelong learning*
- * *Safe, healthy, and inclusive communities*
- * *Well-managed government*

YOUR NEW POSITION

The City of Norfolk is seeking a dynamic and innovative professional to lead, plan, and direct the activities of the Department of Public Works. The Director of Public Works is a key member of the City Manager's Executive Management Team, overseeing all functions involved in the design, construction, and maintenance of the city's infrastructure, transportation, surveys, storm water, waste management, and towing and recovery. The mission of the department is to build, maintain, and operate the physical facilities that support and enhance the lives of Norfolk's citizens, businesses, and visitors.

The services provided by the department are distributed over a network of more than 740 miles of paved streets and reach every household in the City of Norfolk. Organized into seven field divisions (Streets & Bridges, Transportation, Right of Way, Design, Surveys, Waste Management, Management Services and Financial Management), the department preserves and enhances the quality of life of Norfolk's citizens and visitors.



Norfolk is America's heritage port city where people are transforming their neighborhoods, economy, and culture into the most fun and livable waterfront community in the world.

NORFOLK

Virginia

WE'RE READY FOR YOU.

TEAM NORFOLK.

**APPLY BY VISITING WWW.NORFOLK.GOV/JOBS (CLICK HERE)
OR EMAILING RECRUIT@NORFOLK.GOV**



Responsibilities, Experience, & Education

- ⇒ Oversees \$42 million dollar operating budget and manages \$88 million dollar capital improvement projects budget.
- ⇒ Provides supervisory oversight to 7 field divisions and 2 administrative divisions including 336 employees.
- ⇒ Coordinates project activities with agencies outside the city and interfaces with civic leagues and business groups.
- ⇒ Represents the city by participating as a member on various committees and professional organizations.
- ⇒ Requires a degree in Civil or Environmental Engineering, Business Administration, Public Administration or a related field from an accredited college or university.
- ⇒ Requires a master's degree or equivalent combination of training and experience.
- ⇒ This position is unclassified and works at the will of the City Manager.
- ⇒ This position requires Norfolk residency within 6 months of hire.